

## **EXECUTIVE SUMMARY**

Siyazenzela the name of the organisation is taken from the Zulu word meaning we are doing it for our self's or we make things happen.

The Siyazenzela Youth Transition, (SYT) for short was formed for a lawful purpose and it has the main object of promoting religion, arts sciences, education, charity, recreation, and social activity or any other cultural activity and communal or group interest.

SYT is a non-profit organization founded by Mr. M.S. Kheswa in 2007 and it believes in non-sexism and non-racialism as an organization and such it is open to people of all race, group or religion.

SYT is a non-political organization and it focuses on youth networking, skills development and managerial leadership development and socio economic transformation within organisations and in disadvantage areas and beyond.

## **DEVELOPMENT OF IDEA**

The SYT Idea came through realizing a need to have a facility that will be able to channel the energies of youth towards positive development by pro-actively addressing the educational, financial and social challenges from its inception.

Siyazenzela Youth Transition is always a youth driven initiative and as a result, it is predicated in the same democratic values that characterises our South African society today.

Our programmes have always been shaped by the needs of youth in the community by continuously assessing the needs of the youth in our area of operation. Our location in the community makes the programmes and services we provide highly accessible to all young people.

## **DESCRIPTION OF SERVICE PLAN**

The primary function of the organization is to develop the youth living in disadvantage area that has a strong desire to achieve and actively seeking success, together with the youth that is faced with the unemployment problem by affiliating and working with a number of organizations and support structures for entrepreneurs to enable young South Africans aged 16-30 to participate in those structures and also to enable them to access information and products.

Our aim is to have branches and subcommittee in Senior Secondary Schools that will runs the business of the student chapter at branch level where our constituency is at.

## **VISION**

To be the foremost youth organization in the facilitation of a sustainable process of research, counseling, training and development for the creation of enabling environment for youth and advancing broader socio-economic transformation in the rural communities and beyond.

## **MISSION**

Implement a youth development agency that will ensure seamless integration sustainability and responsiveness to the demand and aspirations of South Africans youth.

## **MAIN OBJECTIVES**

To encourage youth to play an active and meaningful role in the broader South African community by participating in community outreach programs

To provide career guidance services and facilities to the youth

To engage companies to play a meaningful role towards the development of aspirant managers within the unemployed youth community.

To assume the role of an effective voice for the needs aspirations and views of the youth

To uphold and enhance the highest relevant professional standards and principles in youth development and leadership

To train and develop primarily black students to be effective business and management leaders also ensure appropriate recruitment, selection and advancement of black students into business organizations.

Our overall mission is to advance for a just economic society that it youth shall share equal opportunity on participating in the economic mainstream

